

## 2012 Zoo Guides Reference Form

Volunteer Office
Point Defiance Zoo & Aquarium
5400 N. Pearl St.
Tacoma, WA 98407



Postmark Deadline: January 28, 2012

## To the Zoo Guides Applicant:

Put your name on this form and give this form, along with an envelope, to a teacher, school counselor, employer, or other adult authority figure. DO NOT have a relative fill out this form. References from relatives will not be accepted. This form needs to be completed and returned in a sealed envelope with your application to the PDZA Volunteer Office with a postmark no later than **January 28, 2012**. Remember to thank your reference for their help! Your reference may also mail this form directly to the Volunteer Office.

## To the Evaluator:

The student below is applying to become a Zoo Guide in the Youth Volunteer Team at Point Defiance Zoo & Aquarium for the summer of 2012. Zoo Guides must be at least 14 years of age by the first day of training (April 5, 2012) and high school students, entering 9<sup>th</sup> through 12<sup>th</sup> grade, during the 2012-2013 school year (or equivalent if Home School or Running Start student). Zoo Guides work directly with the public and applicants should have the willingness and ability to speak with visitors of all ages about animals, conservation and the environment. Your comments will aid Point Defiance Zoo & Aquarium in selecting an excellent group of youths to volunteer with us this summer, and we appreciate your candid responses regarding the candidate. All comments on this form will be kept confidential. If you have any questions, please contact the Volunteer Office at (253) 404-3687. Please return this Reference Form in a sealed envelope directly to the Applicant or mail the completed form to the Volunteer Office at the address provided at the top of this page.

Thank you for your time and honest evaluation.

<b>Evaluator Information:</b> (Please print clearly.)	
Applicant's Name	Date
Evaluator's Name	
What is your relationship to the Applicant?	<del>-</del>
How long have you known the Applicant?	

## **Evaluation:**

Please use the scale below to evaluate the Applicant	in the following are	eas.					
Scale: N=Not Known; 1=Unsatisfactory; 2=Below	Average; 3=Avera	age; <b>4</b> =	-Above	Averag	e; <b>5</b> =E	xceller	
Ability to take direction	N	1	2	3	4	5	
Interaction skills with peers	N	1	2	3	4	<u>5</u>	
Interaction skills with adults	N	1	2	3	4	<u>5</u>	
Interaction skills with children	N	1	2	3	4	<u>5</u>	
Behavior in group settings	N	1	2	3	4	<u>5</u>	
Ability to work independently	N	1	2	3	4	5	
Oral communication skills	N	1	2	3	4	<u>5</u>	
Willingness to learn	N	1	2	3	4	<u>5</u>	
Self-motivation	N	1	2	3	4	<u>5</u>	
Creativity	N	1	2	3	4	<u>5</u>	
Curiosity	N	1	2	3	4	<u>5</u>	
Reliability and Responsibility	N	1	2	3	4	5	
Common sense	N	1	2	3	4	5	
Ability to handle challenging situations	N	1	2	3	4	5	
Please highlight one of the strengths this Applican a specific example if possible:							
Please highlight one area of growth this Applicant specific example if possible:	could build upon	as a Z	oo Guid	de. Ples	ase cite	a	
Evaluator's Signature			 Date				

Again, thank you for taking the time to complete this Reference Form; we appreciate your comments.